BLUE THUNDERBIRD FAMILY CARE INC.

998 Sargent Ave. Winnipeg MB R3E 0E4

INTERNAL/EXTERNAL JOB POSTING

Position: Lead Auntie
Classification: Full-Time, Monday to Friday, 8am-4pm
Location: Mothering Lodge
Posting Date: November 4, 2026 **Closing Date:** November 13, 2026 at 4:00 pm

Overview

Mino'Ayaawag Ikwewag: All Women Doing Well, Mothering Lodge is a loving, stable, and culturally grounded home for Indigenous mothers aged 18 and older who are at risk of CFS involvement. In partnership, Blue Thunderbird Family Care seeks to bring this vision to life, with the primary goal of preventing newborn apprehension by ensuring mothers and babies remain together. The Lodge will provide culturally rooted care, wraparound supports, and flexible stays of three to six months, or longer when needed, to foster stability, healing, and family strength.

Position Summary:

The Lead Auntie plays a key role in building positive, trusting, and supportive relationships with mothers participating in the Mothering Lodge program. This position will include leading daily programming, support cultural connection, and provide mentorship, guidance, and hands-on support to promote positive parenting practices. Through a culturally grounded and trauma-informed approach, the Lead Auntie advocates for mothers by helping them access resources, navigate systemic barriers, and overcome personal challenges. The overall goal of this role is to empower mothers, strengthen family relationships, and support successful family reunification while promoting long-term family stability and well-being.

Qualifications and skills

- Experience in working with mothers and infants
- Experience supporting the reunification of families by fostering positive communication, strengthening parent-child relationships, coordinating resources, and assisting families in overcoming barriers to achieve safe and successful reunification
- Knowledge of Indigenous cultural safety and trauma informed practice
- Ability to establish positive working relationships and to work collaboratively with other caregivers in the program, as well as with community resources and systems.
- Strong interpersonal, crisis intervention, and de-escalation skills
- Informed and experienced working with community resources and the ability to facilitate access to resources for families
- Knowledge of the CFS system and standards related to the care of children
- Ability to thrive in dynamic environments while effectively problem-solving day-to-day challenges with mothers, including providing compassionate support for addiction-related concerns and emotional or behavioral challenges

Cultural Competence

- Knowledge of Indigenous cultures, traditions, and teachings is essential
- Lived experience and/or connection to Indigenous communities is considered a strong asset
- Commitment to culturally safe, respectful, and anti-oppressive practice

The successful candidate will meet the following conditions of employment:

- Be legally entitled to work in Canada.
- Produce satisfactory background checks.
- Have a valid class 5 Driver's license and provide a driver's abstract.
- Be physically capable of performing all child/youth care duties
- Have current First Aid and CPR Level C Certification.

Salary will be based on qualifications

Employment equity is a factor in selection. Preference will be given to persons of Indigenous heritage.

Please direct your resume with cover letter, current criminal record check with vulnerable sector search from the WPS to hr@bluetfc.com subject: Mothering Lead Auntie